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Аннотация

Kazakhstan's transition to a new economy comes under the administrative-command system not only in the industrial structure, but also in the labour relations system. Remaining elements of psychological and ideological confrontation between labor and capital limit the possibility of effective use of the resource advantages of the country: such as literacy and the absolute inclination of the population to education, wealth of natural resources, investment attractiveness for foreign entrepreneurs. Emerging markets, including Kazakhstan, will have to resolve the contradiction between approve the majority of the population of the state guarantee of labor and income. From the side of employer and employee are undervalued labor, which is seen primarily as a hired member of the production, while the worker of economic business is factor and the source of the success of the enterprise. Meanwhile, the global market estimates employee as human capital, which is more mobile in comparison with the tangible assets, and its price has steadily increased.

Ключевые слова

Ключевые слова автора:[human resorces](http://apps.webofknowledge.com/OneClickSearch.do?product=WOS&search_mode=OneClickSearch&excludeEventConfig=ExcludeIfFromFullRecPage&colName=WOS&SID=U2jI6l9Jb5oRFV8RRhk&field=TS&value=human+resorces&uncondQuotes=true); [human capital](http://apps.webofknowledge.com/OneClickSearch.do?product=WOS&search_mode=OneClickSearch&excludeEventConfig=ExcludeIfFromFullRecPage&colName=WOS&SID=U2jI6l9Jb5oRFV8RRhk&field=TS&value=human+capital&uncondQuotes=true); [attitude to labour](http://apps.webofknowledge.com/OneClickSearch.do?product=WOS&search_mode=OneClickSearch&excludeEventConfig=ExcludeIfFromFullRecPage&colName=WOS&SID=U2jI6l9Jb5oRFV8RRhk&field=TS&value=attitude+to+labour&uncondQuotes=true); [the evolution of labor relations](http://apps.webofknowledge.com/OneClickSearch.do?product=WOS&search_mode=OneClickSearch&excludeEventConfig=ExcludeIfFromFullRecPage&colName=WOS&SID=U2jI6l9Jb5oRFV8RRhk&field=TS&value=the+evolution+of+labor+relations&uncondQuotes=true)

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